



**Baker  
McKenzie.**

**ANNUAL CORPORATE  
COMPLIANCE CONFERENCE 2020**

**SPEAKER BIOGRAPHIES**

7 September - 9 October 2020

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**Sally Beggs**

Deputy Director,  
Customs & Border  
Design, HM Revenue &  
Custom

Sally has worked for the UK tax administration for over 30 years. She is a Chartered Tax Adviser (CTA) with a specialism in indirect tax.

Throughout her career she has worked in a range of roles covering front line compliance, training and over the last 10 years she has worked in policy roles, including supporting Treasury and Ministers on fiscal events. She was responsible for delivery of the Soft Drinks Industry Levy, Fulfilment House Due Diligence Scheme, Gambling Tax Reform, VAT Mini One Stop Shop and Notification of Vehicle Arrivals.

She has worked in a variety of roles focusing on the UK's exit from the EU since the referendum in 2016.

In her current role in customs, she is responsible for the legislation, guidance and stakeholder engagement needed for the end of the Transition Period.



**Trevor Callaghan**

Director, Milltown  
Partners

Trevor Callaghan is a Director at Milltown Partners, a global advisory firm, where his practice focuses on the primary policy issues pertaining to high-growth clients in the technology sector. He was formerly the first General Counsel at DeepMind, Alphabet's "moonshot" AI research company, advising on compliance and policy issues for all aspects of DeepMind's AI portfolio. Prior to DeepMind, he led Google's global privacy, data protection, IP, competition, law enforcement and online content moderation and removal teams. He joined Google in 2005 as its first lawyer in Europe focused on product development, and went to build and lead specialist legal teams in the UK and Ireland.

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### **Raj Choudhary**

Independent Legal Consultant seconded in-house with a Fortune 500 technology & product development company

Raj Choudhary is a legal consultant seconded to a Fortune 500 company on its in-house team for smart products and manufacturing digitization. He recently served as General Counsel and Chief Compliance Officer for Magna Electronics, a Tier 1 automotive supplier of advanced driver assistance system (ADAS) components, where he advised and counseled on matters including consumer safety, product liability, cybersecurity, data privacy, intellectual property & autonomous vehicle (AV) regulations. Raj has also served as North American general counsel and global IP director for TI Fluid Systems, a Tier 1 automotive supplier, where he advised on commercial, M&A, regulatory, and supply chain issues and as senior counsel at Fiat Chrysler Automobiles, focusing on corporate finance, project finance, securities filings, and Board of Directors matters.

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### **Josh Cameron**

Senior Director at FTI Consulting

Josh Cameron joined FTI Consulting's Public Affairs team in April, 2017 after five years as in-house lawyer and special advisor to high ranking members of the New Zealand Government, including Prime Minister Sir John Key. Josh's work focused on the Trans-Pacific Partnership trade negotiations and strengthening New Zealand's trade relationship with China. At FTI Josh specializes in international trade, financial services and the technology sector.

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### **Professor Robert McCorquodale**

of Brick Court Chambers

Robert McCorquodale is Professor of International Law and Human Rights at the University of Nottingham, barrister and mediator at Brick Court Chambers, London, and Founder of Inclusive Law, a consultancy on business and human rights. He has over 25 years of experience working in business and human rights. He has published widely, and has advised and supported companies, civil society, governments and international organisations around the world on these issues. He has appeared as an advocate before the International Court of Justice and UK Supreme Court, and is a legal expert for some UN bodies.

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### **Susanne Stormer**

Chief Sustainability  
Advisor, Vice President  
at Novo Nordisk

Susanne Stormer is the Chief Sustainability Advisor and Vice President at Novo Nordisk. She sets direction for Novo Nordisk to be a leader with high and forward-looking standards for driving a sustainable business and documenting progress. This role involves external representation and stakeholder engagement on current and emerging sustainability issues, trendspotting and insights, strategic advice to the executive management team and support in embedding an ambitious sustainability agenda across the broader organisation. For nearly 20 years she has led the evolution of the company's annual reporting as a key channel for being accountable to stakeholders for progress.

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### **Patrick Rowe**

Chief Compliance Officer  
at Accenture

Patrick Rowe is Accenture's Chief Compliance Officer. He is responsible for leading the ethics and compliance function, employment law and geographic matters (including compliance issues arising from our market units). Patrick reports to the General Counsel, Joel Unruch. He is also a member of Accenture's global leadership council.

Patrick joined Accenture in 1995 and during that time has had a variety of different roles in Legal. In 2014 Patrick assumed responsibility for the CORE function which included ethics and compliance.

Prior to joining Accenture Patrick worked in the litigation department of the law firm Clayton Utz in Australia, focussing on commercial disputes and before that was an Associate to a Federal Court Judge.

Patrick graduated from the University of Western Australia in 1987 with Bachelor of Jurisprudence and a Bachelor of Laws. He is a qualified Solicitor in Australia and in the UK.

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### **Ben Allgrove**

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Ben Allgrove is a Partner in Baker McKenzie's IP, Data & Technology team in London. Ben works with clients on matters involving the cross-over space of media, IP and technology. His practice has a particular focus on artificial intelligence, data protection, copyright and technology disputes. He has a particular expertise in intermediary liability issues. He has an academic background in the application of legal and ethical systems to artificial intellects. Ben also has considerable lobbying experience when it comes to technology and IP policy.

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### **Paul Amberg**

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Paul Amberg is a Partner in Baker McKenzie's Amsterdam office where he leads an integrated team focused on US, EU, and Dutch trade and compliance matters. Paul is a US-qualified lawyer and was previously based in Baker McKenzie's Chicago office. His practice focuses on internal investigations, government enforcement actions, and advisory work in relation to trade and economic sanctions programs, export controls, anti-corruption laws, and customs laws.



### **Philip Annett**

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Philip Annett is a Partner with the Financial Services Regulatory and Enforcement team in Baker McKenzie's London office. He has an in-depth knowledge of working with UK and global regulators, having previously been a senior lawyer in the Enforcement Division at the Financial Conduct Authority (FCA) and having been seconded to the Bribery and Corruption Division at the Serious Fraud Office. He advises clients on a range of regulatory / litigation matters and white-collar crime issues, including market abuse/manipulation issues, systems and controls breaches, listing rule breaches, bribery and corruption matters, AML, and on supervisory/compliance matters, including senior management investigations.



### **Fred Burke**

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Fred Burke has over 30 years' experience practicing in the area of international trade and investment law. Fred founded the Firm's offices in Hanoi and Ho Chi Minh City (where he lives) in late 1993. Since then, he has served as the Practice Group Leader of the Firm's Global WTO & International Trade Practice Group from 2006 to 2007, and has been ranked by Chambers Global as a leading lawyer in both Corporate Mergers & Acquisitions and International Trade for successive years. He is currently a member of the Ministry of Justice's Advisory Council on Administrative Reform in Vietnam, and holds leadership positions in the Vietnam Business Forum's Investment & Trade Working Group, the American Chamber of Commerce in Vietnam and the Hong Kong Business Association in Vietnam. Fred provides practical advice in the areas of regulatory compliance, project finance, corporate structuring and property development, M&A, tax, labour and dispute resolution. He also has extensive experience in working closely with Vietnamese law drafters on the many new laws and decrees that have been introduced to integrate Vietnam into the global economy in accordance with its commitments undertaken in respect to its accession to the WTO and other international agreements.





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Kerry Contini is a Partner in the Firm's International Trade Practice Group in Washington D.C. Kerry focuses her practice on export controls, trade sanctions, and antiboycott laws. This includes advising US and multinational companies on trade compliance programs, risk assessments, licensing, review of proposed transactions, and enforcement matters. Kerry works regularly with companies across a wide range of industries, including the pharmaceutical/medical device, oil and gas, and nuclear sectors. Kerry has written on export controls and trade sanctions issues for several publications, including WorldECR, The Export Practitioner, and Ethisphere. Kerry is a co-chair of the Export Controls and Sanctions Section of the Association of Women in International Trade. She joined the Firm as a summer Associate in 2005 and became a full-time Associate in 2006.



### Kate Corby

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Kate Corby is a Partner in our Dispute Resolution team, based in our London Office, and co-leads its Product & Operational Risk Group. Kate has many years of experience and specialist expertise in providing product liability, safety and regulatory compliance advice across a wide variety of industries, including automotive, electronics and consumer goods, as well as advising on and coordinating large multi-jurisdictional product recalls. Kate is recognised as an expert in this field at governmental level, having been invited by the UK government to be part of a steering group making recommendations about consumer product recall processes, and she took a leading role in preparation of the BSI Product Recall Code of Practice. Kate is also ranked as a Next Generation Partner in Legal 500 UK for Product Liability.



### Jon Cowley

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Jon Cowley is a Registered Foreign Lawyer based in Baker McKenzie's Hong Kong office. Jon's practice focuses on Asia-Pacific customs and trade matters, including controversy and audit support, duty and indirect tax planning, supply chain structuring and trade compliance advice. Jon returned to Baker McKenzie after spending five years as Assistant General Counsel for Customs and International Trade at a major consumer product company, where he advised the business on trade and customs issues globally. He previously was an Associate with Baker McKenzie's International Trade Controversies and Planning practice in Hong Kong, where he assisted multinational companies with China customs, export control, encryption, indirect tax and cross-border regulatory matters. Earlier in his career, Jon was a trade advisor with consulting firms in Silicon Valley and Chicago.



### **Jannan Crozier**

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Jannan Crozier is a Corporate / M&A Partner in Baker McKenzie's London office. Jannan has also practised in the Firm's Moscow and Sydney office. She is a member of Baker McKenzie's Global Industrial Manufacturing & Transportation Steering Committee. Jannan guides clients through transformational corporate transactions, particularly in relation to cross-border mergers and acquisitions and complex multijurisdictional carve-out transactions. She has acted for several IMT companies in high profile and transformational transactions involving 100+ jurisdictions, including most recently for Hitachi on the largest outbound industrial deal in Japan - the \$11b ABB power grids acquisition.

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### **Borys Dackiw**

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Borys Dackiw has been a Partner of Baker McKenzie since 1995. In 2008 Borys was appointed Managing Partner of the Gulf offices (including Abu Dhabi, Doha, Riyadh and Bahrain), coordinating the opening of the Abu Dhabi and Doha offices and the merger in the UAE with Habib Al Mulla in July 2013. Borys currently heads the UAE Corporate & Compliance practice. Over the duration of his legal career, Borys' practice focused on advising multi-national clients on foreign direct investments into emerging / transitional markets, including through joint ventures, strategic alliances and distribution arrangements, mergers and acquisitions, including via auction sales of state-owned enterprises (privatizations), advising defense contractors on the structuring of offset programs, advising on public tenders and general corporate counseling. In each of the markets in which Borys practiced, he also trained and supervised teams of local lawyers advising on a broad range of local regulatory matters, including in the telecommunications, manufacturing, automotive/ transportation and life sciences sectors.

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### **Tom Firestone**

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Tom Firestone is a Partner in the Washington D.C. and New York offices of Baker McKenzie. He specializes in anti-corruption and white collar criminal defense and serves as co-chair of the firm's North America government enforcement practice and a member of the firm's Global Compliance and Investigations Steering Committee. Prior to joining Baker McKenzie, he spent 14 years as a federal prosecutor with the US Department of Justice, where he specialised in transnational organised crime cases.

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### Yindi Gesinde

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Yindi Gesinde is a Partner in the Baker McKenzie Dispute Resolution team in London and is a member of the Firm's Global Compliance & Investigations practice. Yindi's practice includes complex multijurisdictional investigations and high-value international and domestic commercial litigation, with particular expertise in contentious trusts and public procurement.



### Terry Gilroy

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Terry Gilroy is a Partner in the New York office of Baker McKenzie and a member of the Compliance and Investigations Practice Group. Prior to joining the Firm in 2018, Terry served as Americas Head of the Financial Crime Legal function at Barclays. Terry advises businesses and individuals on white collar and financial crime issues and has significant experience conducting investigations relating to compliance with the US Foreign Corrupt Practices Act (FCPA) and related bribery and corruption statutes, economic sanctions regulations as administered by the US Department of the Treasury's Office of Foreign Assets Control (OFAC), and the Bank Secrecy Act and related anti-money laundering (AML) regulations and statutes. Terry spent six years on active duty in the United States Army as a Field Artillery officer.



### Luis Gómez

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Luis Gómez serves as Partner in the London office' EU, Competition & Trade Department where he has recently served two years as Chair of the EMEA Competition Group. He advises on general competition and merger control law at both the EU and UK levels, as well as varied competition issues in a wide range of industry sectors, including the oil and gas, mining, chemicals, infrastructure, agribusiness, media, consumer goods and financial services sectors. Luis is co-author of "State Measures and Public Bodies" in PLC's EC and UK Competition Law Practice Manuals and is also mentioned as a notable practitioner across Europe in Chambers. He joined Baker McKenzie in 1994 and became a Partner in 2003.





### **Tristan Grimmer**

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Tristan Grimmer is a Partner in Baker McKenzie's London office and co-Chair of the EMEA Compliance & Investigations practice. His practice is focussed on advising clients on compliance with trade sanctions, export controls and anti-bribery laws, as well as related internal and agency-led investigations. He has counselled clients on the management of investigations by the Office for Financial Sanctions Implementation (OFSI), the Office of Foreign Assets Control (OFAC), the National Crime Agency (NCA), the Serious Fraud Office (SFO), and the US Department of Justice (DOJ). Tristan has also spent time working in Baker McKenzie's Chicago office. Tristan was recently named as a "Next Generation Lawyer" by the UK Legal 500 directory.



### **Mattias Hedwall**

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Mattias Hedwall is Head of Baker McKenzie Global International Commercial & Trade Group and the International Commercial & Trade Group in Stockholm. He graduated from the University of Stockholm (LL.M. juris kandidat, 1993) and the University of London/ London School of Economics (LL.M. in International Business Law, 1996). Joined Baker McKenzie in 1996. Mattias has for many years been on the Stockholm office's board of directors and is currently the chairman of the board. He is a member of the Swedish Bar Association since 1999.

Mattias Hedwall represents and advises a number of prominent companies in various sectors including manufacturing, transportation, advertisement, retail, travel and media. Mattias practice is focused on corporate & commercial agreements, export and trade, compliance and mergers & acquisitions. His practice comprehends privately negotiated commercial transactions and agreements, advising on compliance and export trade issues, mergers, reorganizations and investments. This includes all kind of co-operations, such as, supply chain, agency, distribution and franchising. Mattias has extensive experience in domestic and international law and policy related to his areas of practice as well as substantial experience on export sanctions.



## Rod Hunter

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Rod Hunter, a Partner based in the Washington, DC office of Baker McKenzie, practices trade and investment law. He previously served as Special Assistant to the President for National Security Affairs and senior director for international economics at the National Security Council (NSC), the White House office that coordinates trade policy and supervises the Committee on Foreign Investment in the United States. In that role, he managed CFIUS cases, including negotiating resolution of the most sensitive cases. A recognized expert in the field, he has testified before Congress during the legislative process leading to recent amendments to CFIUS' authorizing legislation, and served as an expert witness on CFIUS proceedings in civil litigation.

Rod regularly advises international and domestic firms on U.S. foreign investment regulation, including reviews conducted by CFIUS and procedures relating to mitigation of foreign ownership, control or influence (FOCI) under national industrial security regulations. Rod also regularly counsels firms and industry groups on international and U.S. trade matters. He advises on compliance of national regulation with international obligations (e.g., WTO agreements, and bilateral trade and investment agreements), on aspects of U.S. export control and supply chain regulation, and on other trade measures, such as Section 301 investigations.



## Adriana Ibarra-Fernandez

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Adriana Ibarra-Fernandez has over twenty years of experience in customs and foreign trade matters. She joined Baker McKenzie in 2001, became National Partner in 2005 and a Partner in 2018. She has prior experience working as legal director of Rules of Origin, Customs Procedures and Safeguards in the Mexican Ministry of Economy where she participated in the negotiation of several free trade agreements (FTAs) and in the first dispute settlement resolution cases initiated by Mexico against the US under the NAFTA.

Adriana focuses her practice on customs and international trade matters, including rules of origin, verifications of origin and related subjects in terms of the FTAs to which Mexico is a Party, tariff classification, customs valuation, maquila (IMMEX) and other programs for the promotion of imports and exports, as well as non-tariff import regulations and consumer protection. She also advises clients in the pharmaceutical sector with regulatory matters and has experience in handling compliance and anti-corruption matters.



### **Teisha Johnson**

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Teisha Johnson is a member of Baker McKenzie's antitrust practice in Washington D.C. She advises clients on a wide range of antitrust and e-discovery matters, and has considerable experience counseling clients in government investigations, proposed mergers and acquisitions, compliance, and litigation matters. Teisha routinely leads cross-border teams in investigations of proposed mergers, and responding to international investigations and discovery requests. She also advises clients on all aspects of the antitrust regulatory process, including representing clients in matters before the Federal Trade Commission and the Antitrust Division of the US Department of Justice, as well as in civil and criminal investigations before federal and state authorities. Her experience as an in-house antitrust lawyer brings a commercial and practical approach when providing advice to her clients. Though the breadth of her experience spans a number of industries, including healthcare, technology, finance, and chemicals, she is an active member of the Industrials, Manufacturing & Transportation group and regularly provides advice to transportation clients.



### **Keith Jones**

Partner, London

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Keith Jones is Head of Baker McKenzie's competition team in London. Keith joined Baker & McKenzie in 2001 and became a Partner in 2005. Keith advises on all aspects of competition law and economic regulation, including merger control, abuse of dominance, restrictive agreements and competition litigation. Keith has a multi-jurisdictional practice, giving clients strategic advice on issues globally. Keith covers a variety of sectors, including FMCG, luxury brands, communications / broadcasting, pharma healthcare, water and energy.



### **Sylwia Lis**

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Sylwia Lis is a Partner in the Washington D.C. office. She has extensive experience advising clients on national security reviews of foreign investments, including representation before the Committee on Foreign Investment in the United States (CFIUS). Sylwia also advises companies on US law relating to exports and reexports of commercial goods and technology (EAR), defense trade controls (ITAR), and trade sanctions (OFAC) - including licensing, regulatory interpretations, M&A due diligence and regulatory notifications (DDTC/ITAR notification process), compliance programs and enforcement matters.



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Nicole Looks is a Partner within the Amsterdam Tax Practice with more than 25 years of experience. She focuses on advising national and international companies in all value added tax and customs related matters. JUVE Handbook on Commercial Law Firms, International Tax Review, Chambers & Partners, Legal 500 and Handelsblatt in cooperation with Best Lawyers recommend her as leading individual in the area of Indirect Taxes since many years and praise her as "very knowledgeable about German customs tax" and as "very good and practice-oriented". Nicole heads the European Customs Practice. Nicole Looks has particular emphasis on the reorganisation of international production and sales structures, the optimization of inbound transactions from a customs perspective, the settlement of customs and VAT disputes and providing support during tax field audits.



### Sunny Mann

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Sunwinder (Sunny) Mann is a Partner and leads the EMEA and UK International Trade team and co-leads the UK Compliance & Investigations team, both of which have been ranked Tier 1 by Legal 500 UK. He is currently based in our London office, but has also worked in our offices in Washington, D.C., New York, Sydney and Hong Kong. Sunny's practice focuses on international trade compliance and, in particular, export controls and trade sanctions, as well as anti-bribery. He has worked on a number of significant compliance and investigations matters. He is a Visiting Professor at the College of Europe (Bruges), the first and leading institute for postgraduate European studies, where he teaches a course on Corporate Compliance and CSR. He has appeared in media including Sky News, CNN, BBC and Radio 4's Today Programme. He was ranked as a top 40 investigations lawyer under 40 in the inaugural rankings by GIR. In the Legal 500, Sunny is ranked as a Leading Practitioner and was described as "'excellent', with a 'calm' and 'very practical' approach". He is also recognised as a leading compliance lawyer active in India with his ranking by India Business Law Journal as a top 100 overseas lawyer active in India. Sunny also sits on our Global Diversity and Inclusion Committee and oversaw the introduction of ethnicity targets for our London office, with Baker McKenzie being the first law firm to take this step in the UK.



### Erin Maus

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Erin Maus is a Partner in the Chicago office and advises clients on international and domestic products liability and mass tort litigation, and assists companies in assessing supply chain risk and handling various product-related compliance issues. Complementing her product liability practice is a commercial litigation and business consulting practice for product manufacturers, distributors and suppliers. She has appeared in many state and federal courts — managing all aspects of discovery and pre-trial litigation, handling court-ordered mediation and arbitration proceedings and trying cases to verdict. Erin is co-editor of the Firm's Global Product Recall Handbook, and contributing author in Dispute Resolution in North America and Product Liability in North America. She serves on the Firm's Pro Bono Board for North America, and has received numerous awards for her pro bono work.



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John McKenzie is a Partner in the San Francisco office of Baker McKenzie. John's practice is focused on cross-border transactions and international trade regulation, including:

- Export Controls, Economic Sanctions Regulation, Customs and Import Regulation
- Integrated Corporate Compliance and Anti-Corruption Compliance: Advisory and Investigations
- International commercial and technology development and transfer transactions

John joined Baker McKenzie in 1976. Since that time, he has worked in Baker McKenzie offices in Caracas, Venezuela and Taipei, Taiwan, in addition to San Francisco.



### Paul Melling

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Paul Melling is the founding Partner of Baker McKenzie's Moscow and Almaty offices and has spent over forty years as a practising lawyer in the countries of the former USSR, for over thirty of those years resident in Moscow. Paul leads the Firm's Russia/CIS Compliance & Investigations Group and is a Steering Committee member of the Firm's EMEA Compliance & Investigations Group. Paul has a particular focus on the life sciences sector, advising multinational pharmaceutical and medical devices corporations on issues ranging from regulatory compliance to money laundering and anti-bribery, from public procurement risk management to white collar crime. In 2009, he received the Association of International Pharmaceutical Manufacturers' "Distinguished Service Award" for his contribution to the development of the Russian pharmaceuticals market and in Chambers Europe 2020 he is ranked as an "Eminent Practitioner" in its Life Sciences section.





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Samantha Mobley is a Partner in the EU, Competition & Trade Practice of Baker McKenzie's London office and a member of the London office Management Committee. She headed Baker McKenzie's Global Antitrust and Competition Group, a team of over 300 competition and antitrust specialists worldwide for six years. Samantha is recommended as a leading individual for competition law in the Chambers Guide to the UK Legal Profession and Who's Who Legal in 2020. She was featured in the Global Competition Review's 2019 Women in Antitrust Survey as one of the top 150 women in antitrust globally. She is also a Non-Governmental Advisor to the International Competition Network and a Vice-Chair of the Antitrust Committee of the International Bar Association. Samantha regularly advises the boards of UK plc's on competition compliance projects. She is currently handling a global antitrust audit for a FTSE 100 healthcare company and has rolled out global dawn raid programmes for a social media group and a global IT consultancy.



### **Lerisha Naidu**

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Lerisha Naidu is a Partner in Baker McKenzie's Antitrust & Competition Practice Group in Johannesburg. Lerisha advises and represents international and domestic clients in mergers and acquisitions, prohibited practices (including cartel-related matters), and compliance and risk mitigation. She has appeared before the Competition Tribunal of South Africa in merger proceedings, and has also worked on matters relating to clients involved in Tribunal proceedings. Lerisha has acted in a number of high-profile matters involving industry-wide and global cartels (e.g., in the construction, aviation and gas industries), interim relief applications, contested mergers and dawn raids. She has also participated in a number of compliance initiatives, including training sessions for firms' employees related to competition risk mitigation.



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Carolina Pardo is a lawyer and specialist in International Contract Law graduated from Universidad de los Andes. She obtained a LL.M. with specialization in International Private Law and Competition Law from the London School of Economics and Political Science. Over 20 years, she has advised major national and international clients on matters related to compliance with data protection, competition and consumer law rules. She has also successfully coordinated and prepared proposals for submission to national authorities on behalf of major industrial groups in Colombia. She has been recognized by Chambers Latin America as leader in the Competition ranking in Colombia, and the practice group headed by her has been ranked first for two consecutive years.



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Jenny Revis is a Partner within the EU, Competition and Trade Practice of Baker McKenzie's London office. She heads up the Customs & Excise practice and is the co-chair of the EMEA Customs Group. Jenny advises on anti-bribery and corruption and tax compliance matters. Jenny has been on secondment to the UK customs authorities (Her Majesty's Revenue and Customs) in their Tax and Excise Litigation department and to the firm's European Law Centre in Brussels.



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Francesca Richmond is a Partner in the Baker McKenzie Dispute Resolution team based in London. Francesca specializes in the litigation and investigation of high value commercial, antitrust and regulatory enforcement matters. She is noted for her expertise in ethics, governance and human rights in addition to litigation of antitrust, consumer and data privacy law. Francesca is recognised by Legal 500 as a Next Generation partner, was nominated as "Best in Litigation" Euromoney LMG Europe Women in Business Law Awards 2019 and was nominated as "Compliance Lawyer of the Year" at the Women in Compliance Awards 2019.



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James Robinson specialises in EU and UK competition law. His practice is focussed on behavioural compliance and investigations. James has extensive experience advising clients in all aspects of investigations, including audits and risk assessments, supporting clients during EU and UK dawn raids, immunity and leniency applications to the European Commission and CMA, engaging in settlements and defending contested cases before the authorities, and undertaking appeals to the General Court and Court of Justice. James also advises on a full range of behavioural compliance issues, including distribution arrangements, market power assessments and horizontal co-operation agreements. In addition to working in Baker McKenzie's London office, previously James has been seconded to our Brussels office, and has undertaken two client secondments with a FTSE 100 company.



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Léna Sersiron leads Baker McKenzie's Competition practice in France. She has a strong track record of successfully handling complex and sensitive competition cases (investigations and subsequent litigation) at both EU and national level. Léna advises blue-chip clients such as Casino, TDF, AvisBudget Group, among others. She is also well-established in the agricultural and food sector, advising various undertakings on a wide array of competition subjects. Clients, in Chambers, state that: "She is an excellent negotiator, uncompromising, aggressive in a positive way and really efficient!"

Léna Sersiron contributes frequently as a speaker at various law conferences and seminars. Léna has substantive experience in cartels and abuses of dominant position. She has advised and has assisted with cartel investigations, litigation before the French Competition Authority and the Paris Court of Appeal, competition compliance programs and audits. Léna also handles merger control, horizontal co-operative agreements, vertical restraints and distribution network, and state aids.



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Alison Stafford Powell has considerable experience counseling companies on cross-border outbound trade compliance in the areas of export controls, trade and financial sanctions, anti-terrorism controls, anti-corruption and anti-money laundering rules, US anti-boycott laws, and US foreign investment restrictions. With a background also in EU and UK trade restrictions, she helps non-US companies navigate conflicting compliance obligations and risks under US and EU trade rules. She is a dual US/English qualified lawyer and has worked in the Firm's London, Washington, DC and Palo Alto offices since 1996.



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Graham Stuart is a Partner in Baker McKenzie's London office. He advises on product and supply chain compliance, from raw materials to product end-of-life. He covers pharmaceuticals, medical devices, chemicals, food, and consumer and industrial products, acting for clients in connection with the regulation of product manufacturing, supply and distribution; EU and UK product authorisation regimes; product and supply chain label and marketing claims; product sustainability, ESG and supply chain due diligence; product non-conformities; and regulatory investigations.



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Virusha Subban is a Partner and head of Indirect Tax in Baker McKenzie's Tax Practice Group in Johannesburg. She has over 20 years of experience in tax issues relating to customs and excise and international trade. Virusha runs a niche practice that is focused on customs, excise and international trade. This offering is primarily to large corporates, multinationals and state departments that come to her to solve their most complex cross border indirect tax and trade issues. Her background extends to export controls, dual use, cross border trade issues such as anti-dumping and other trade remedies, and a cradle to grave offering on all aspects of customs and excise. Virusha's expertise extends to all customs-related risks in the context of cross-border transactions in Africa. She also conducts customs reviews and health checks and provides training to companies that wish to avert customs and excise risk. She has extensive experience in supply chain movement and trade issues on the continent, having advised clients on cross border movement of goods into Nigeria, Angola, Tanzania, Zambia, Mozambique, Swaziland, Namibia, Lesotho and Botswana.



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Anahita Thoms heads Baker McKenzie's International Trade Practice in Germany and is a Member of our EMEA Steering Committee for Compliance & Investigations. Anahita is also a Member of the ABA International Human Rights as well as the ABA Privacy, E-Commerce & Data Security Steering Committee. She also served for three consecutive term as co-chair of the Export Controls and Economic Sanctions Committee of the ABA. Anahita has won various accolades for her work, including International Trade Lawyer of the Year (Germany) at the 2020 ILO Client Choice Awards, Young Global Leader of the World Economic Forum, Capital 40 under 40, International Trade Lawyer (New York) at the 2016 ILO Client Choice Awards, 2017 Global Investigations Review's (GIR) 40 under 40, Rising Star 2016 by the New York Law Journal and the ABA Section of the International Law's Award for 2016 Outstanding CLE Committee Program. She has also been recognized by JUVE, Legal 500 US and Who's Who Legal. Anahita is regularly interviewed for example by BBC World TV, BBC Radio 4, n-tv, CNBC, Financial Times, Reuters, Deutsche Welle, Handelsblatt and Börsen-Zeitung.





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Peter Tomczak is a Partner with Baker McKenzie and serves as Chair of the firm's North America Litigation and Government Enforcement Practice Group. He also serves on the Steering Committee for the firm's Industrials, Manufacturing & Transportation Global Industry Group. Peter has conducted sensitive internal investigations, in particular those arising under the US Foreign Corrupt Practices Act, for multinational corporations in 20 international jurisdictions. He counsels clients and their boards of directors on issues of corporate compliance and corporate governance, and has provided anti-bribery training to directors and senior executives. Peter also has represented clients in complex business disputes, including those involving alleged breaches of fiduciary duties. He serves on Baker McKenzie's North America Pricing Committee, and oversees the practice group's development and design of non-hourly fee-based arrangements, or AFAs. Peter regularly publishes and presents on anticorruption, compliance, and corporate governance issues. Among other publications, he coauthored THE FOREIGN CORRUPT PRACTICES ACT HANDBOOK (5th ed. 2018), with Robert W. Tarun. Previously, he served as Co-Vice Chair of Task Force of the ABA Section of Business Law Corporate Governance Committee on Delineation of Governance Roles and Responsibilities, which published its Report at 65 BUS. LAW. 107 (2009). Prior to joining Baker McKenzie, Peter clerked for Vice Chancellor John W. Noble of the Delaware Court of Chancery. He received his Juris Doctorate degree, Magna Cum Laude, Order of the Coif, from the University of Michigan Law School, and was awarded the Daniel H. Grady Prize for graduating first in his law school class and the Emmett E. Eagan Award for excellence in the study of corporate law.

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Mini vandePol is the Asia Pacific Head of the Firm's Global Compliance & Investigations Group and a registered foreign lawyer in Baker McKenzie's Hong Kong office. Mini focuses on internal and regulator-led investigations and risk management and mitigation in China, India and other parts of Asia in a variety of industries. She has more than 26 years' experience and is the trusted advisor to the boards and audit committees of the Firm's most significant global clients — assisting them to establish and enhance their risk management programs and credibly investigate transgressions to support a strong commitment to a culture of compliance. She is engaged to perform risk assessments, undertake third party and target due diligence, provide advice on the structure of transactions and business models and assist with anti-corruption, sanctions, and trade related compliance issues.



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Julia Wilson is a Partner in Baker McKenzie's Employment & Compensation team in London. She advises senior legal and HR stakeholders on a range of employment and data protection matters. Julia's practice focuses on multi-jurisdictional and high-value matters involving strategic, operational, financial or reputational risk. She handles complex employment litigation, global projects and transactions. She also advises on the implementation of organisational change and restructuring, including redundancy and collective consultation issues), as well as outsourcing arrangements, senior executive terminations and severance agreements. In her compliance investigations work she brings her data protection and employment experience to collaborate with clients and compliance colleagues in strategic decision making. Julia regularly presents at external and internal client seminars on a range of topics, is published in many HR and employment law publications, and is often quoted in mainstream media.



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Laura Liu is a Special Counsel with Baker McKenzie Beijing office. Her practice focuses on China antitrust legal issues including merger control filing, antitrust compliance, antitrust investigations and antitrust litigation. Laura also has experience in EU competition law, having worked in Baker McKenzie's Brussels office, where she assisted clients with multi-jurisdictional merger filing assessment.



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Grant Murray is a Lead Knowledge Lawyer for Baker McKenzie's Global Antitrust and Competition Group with responsibility for the know-how and training needs of a practice group comprising over 300 competition lawyers across 41 countries. Grant has been advising on competition law for 15 years and, in addition to working in London where he is based, has also spent time working in Brussels as well as in our offices in Washington DC, Hong Kong and Tokyo. A central part of his role involves monitoring and updating the group on key developments and trends in EU and global competition law. He regularly designs and delivers client and in-house training and is responsible for responding to competition authority consultations on legislative and policy proposals. Grant was appointed by the UK Office of Fair Trading as a Non-Governmental Adviser to the International Competition Network and is an active member of the UK ICC Competition Committee; and the Competition Law Association.



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Irena Apostopoulos is a Senior Associate in Baker McKenzie's London office in the EU, Competition and Trade Department, with special interests in EU and UK competition law. She has significant experience advising clients on regulatory investigations and cross-border and domestic mergers and acquisitions. Irena also advises on behavioural compliance issues, including distribution arrangements and horizontal co-operation agreements. Irena was previously a member of Baker McKenzie's Sydney team, before moving to London in 2015.



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Mara Ghiorghies specialises in EU and UK competition and trade law advising multinational firms across a range of sectors — including media, financial services, fast-moving consumer goods, IT, auto components and electronics. Her practice focuses on advising, investigating and building defence strategies in antitrust and other regulatory cases and securing commercial outcomes by applying EU and UK competition and trade law. Mara has significant expertise in the management of internal and external investigations. She has particular experience in advising clients involved in cross-border audits and settlements with government authorities and regulatory bodies. Mara was recently nominated as a Rising Star in the Euromoney LMG Europe Women in Business Law Awards 2018.



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Sarwenaz Kiani is a Senior Associate specialising in EU, German and UK Competition law based in Baker McKenzie's London office. She advises on all aspects of competition law and has in depth knowledge and experience in relation to distribution agreements and vertical restrictions. She frequently advises brand owners on their distribution system, particularly in relation to selective distribution and online restrictions. She has advised on proceedings before the EU Commission, the UK CMA and the German Bundeskartellamt with respect to investigations into vertical restrictions.



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Jessica Mutton's practice focuses on international trade, encompassing: sanctions and export controls; customs; anti-bribery and corruption; and tax evasion. She advises global clients across a number of sectors including consumer goods and retail, finance, pharmaceuticals, defence, aviation, energy, and telecommunications. Jessica also advises clients with complex and multijurisdictional supply chains. She is the lead associate covering Brexit-related developments, analyzing how they will affect the UK's trading position generally and clients' businesses specifically and has helped clients to conduct assessments of how Brexit will impact their businesses and assisted in developing tailored Brexit. She conducts training and presents at various seminars, webinars, and conferences on the complexities of Brexit, as well as on international trade matters more generally. She is recommended by Legal 500 for both her Customs and Brexit work, and "for providing 'on-target' advice in relation to international trade and anti-bribery work, which encompasses customs, export controls and sanctions matters".



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Joanne (Jo) Redmond is a Senior Associate in Baker McKenzie's Dispute Resolution team in London. Jo has over 10 years of experience acting for clients in product liability disputes and providing advice on product safety issues. Jo's practice also involves advising clients on commercial disputes and using public law tools to assist clients in their engagement with public bodies. Jo's practice involves drawing on her crisis management experience to help clients protect their reputations and shareholder value when dealing with urgent, time pressured issues and/or intense public scrutiny. Jo assisted with the UK Government's Working Group on Product Recalls and Safety and currently is a member of the ABHI's Legal Issues & Compliance Committee.

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Ross Evans is an Associate in our London office, who advises multinational and fast-growing businesses in the Technology, Media, Telecoms and Fintech sectors on a broad spectrum of UK and EU Competition, Trade, Investment and National Security issues. Ross's legal expertise includes distribution and licensing, competition law compliance, export controls, national and international sanctions regimes, and wider regulatory and compliance matters, including work on policy and engagement for new and evolving regulatory regimes and rules within the wider tech sector. He also advises on foreign investment and merger control aspects of cross border M&A deals, particularly in relation to sensitive/emerging technologies and cyber-security businesses. His experience includes representing and advising clients on engagement with, and investigations and market studies in front of, UK and overseas regulatory authorities including the European Commission, the UK CMA, DIT, BEIS, HMRC, and OFSI.

He joined the team in 2014 and during this time has also worked in the firm's Singapore office, and has completed two secondments working on international trade matters in the Ethics & Compliance team of a global technology company in London and California.

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Meghan (Meg) Hamilton is a member of the International Commercial Practice Group and the International Trade Compliance Sub-Practice Group in Baker McKenzie, Chicago, where she has been an Associate since 2015. Meg's practice involves assisting multinational companies with export compliance related matters, specifically trade sanctions and export control classifications. Additionally, she assists companies with respect to customs laws, anti-boycott laws and other trade regulation issues in the US and abroad. She also helps obtain authorizations from the US government for activities subject to sanctions regulations and US export control regulations, including the Export Administration Regulations and the International Traffic in Arms Regulations. Meg's practice extends to assistance in internal compliance reviews as well as enforcement actions and disclosures necessitated by US government action.



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